SEC Form 4  FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION  Washington, D.C. 20549 UNITED STATES SECURITIES AND EXCHANGE COMMISSION																		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					ed purs	uant to	Section	16(a)	SIN B of the Sec nvestment	curiti	IP	OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5						
1. Name and A Englese T (Last) C/O AZIYO	(M	iddle)		2. Iss <u>AZ</u> 3. Da	2. Issuer Name and Ticker				er or Trading Symbol <u>ICS, INC.</u> [ AYZO ]			(Cheo	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) CHIEF COMMERCIAL OFFICER					
(Street) SILVER SPRING, (City)	Street) SILVER MD 20904 SPRING,				4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Deriv       1. Title of Security (Instr. 3)       2. Transa Date (Month/E)				action	ction 2A. Deemed Execution Date,			3.     4. Securities Acquired (A Disposed Of (D) (Instr. 3, Code (Instr. 8))       Code     V       Amount     (A) or (D) (D)			A) or	r 5. Amount of Securities Beneficially Owned Follow Reported		6. Owner Form: Di D) or Inc I) (Instr.	irect Ind direct Be 4) Ov	Nature of direct eneficial wnership 1str. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,		4. Transa Code ( 8)		5. Number		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly D (1) (1)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares					
STOCK OPTION (RIGHT TO BUY)	\$14.53	03/08/2021			A		22,500		(1)		03/08/2031	CLASS A COMMON STOCK	22,500	\$0.00	22,500		D	
RESTRICTED STOCK UNITS	(2)	03/08/2021			A		3,750		(3)		(3)	CLASS A COMMON STOCK	3,750	\$0.00	3,750		D	

Explanation of Responses:

1. This option vests as to 25% of the shares on March 8, 2022, and in 12 equal quarterly installments thereafter, such that the option shall be fully vested and exercisable on March 8, 2025.

2. Each restricted stock unit represents a contingent right to receive one share of Issuer Class A common stock.

3. The restricted stock units vest in 4 substantially equal annual installments beginning on March 8, 2022 and have no expiration date.

<u>/s/ Ronald Lloyd, Attorney-in-</u> <u>fact for Thomas Englese</u> 03/10/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.